

The NuVision Enterprise Group, LLC.

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of The NuVision Enterprise Group, LLC. **(NEG)** to comply with all applicable Health, Safety and Environmental regulations and company standards. It is our vision to achieve a workplace free of preventable accidents. Our commitment is supported by our beliefs that:

- Safety is a corporate value, equal in importance to our other business operations, practices, activities, and profit, and will not be superseded;
- Our employees will be informed and aware of the impact safety has on operational performance;
- All employees have safety responsibilities, and are accountable to follow our programs;
- NEG will provide resources and training to meet regulatory requirements and policy responsibilities;
- Individuals who exhibit behaviors consistent with our policies and standards should be recognized and rewarded;
- NEG will continually improve our Safety programs to enhance performance and demonstrate industry leadership;
- We will work with clients to ensure the guiding principles of this policy are effectively integrated into commercial agreements, operational decisions and work procedures; and
- This policy statement will be made available to all interested parties, and suggestions for improvements are encouraged.

Paul J. Grimes

President and Chief Executive Officer

Date